

ARISE STRATEGIC PLAN

2021-2024

GOALS

1

Build and strengthen critical partnerships and coalitions to positively affect the educational trajectories of Southeast Asian youth and youth of color.

2

Demonstrate powerful and effective community leadership for policy, advocacy and organizing.



MEASURABLE OBJECTIVES

- **G1A. Create** an alliance with Parents Leading for Educational Equity
- **G1B. Identify** 1 potential funding stream for Providence Alliance for Student Safety (PASS) for FY 2023 budget cycle
- **G1C. Win** the demands of the Ourschoolspvd Ethnic Studies campaign by June, 2024
- **G1D. Develop** a formal (memorandum of understanding) partnership with Providence Teachers' Union Racial Justice Committee by the beginning of 2022-2023 school year
- **G1E. Increase** the number of students served in extended and expanded learning opportunities at Central, Classical and Woonsocket high school by 10% for the 2023-2024 school year.
- **G1F. Develop** 2 partnerships with middle schools in Providence by January 2024
- **G2A. Co-construct and achieve** the passage of two anti-racist policies in the general laws of RI by June 2024
- **G2B. Collaborate** with RIDE and Kids Count for a district policy model for implementing the data disaggregation (All Students Count Act) for the 2024-2025 school year
- **G2C. Collaborate** with Providence Student Union and The Center for Justice to host 2 visibility events on the Cook vs Raimondo lawsuit by December, 2022 to continue advocacy for a constitutional right for an adequate civics education
- **G2D. Become** a founding member of the Rhode Island Civics Learning Coalition (RICLC) and engage 10 Junior Flames in the advocacy work by June, 2022
- **G2E. Remain** active with the Southeast Asian Resource Action Center national data equity working group to support the passage of data disaggregation in 3 additional states by December, 2024.



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3

Build and strengthen existing anti-racist political education programs and curriculum.

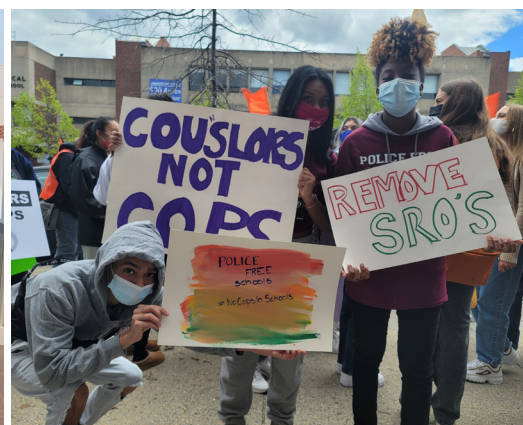
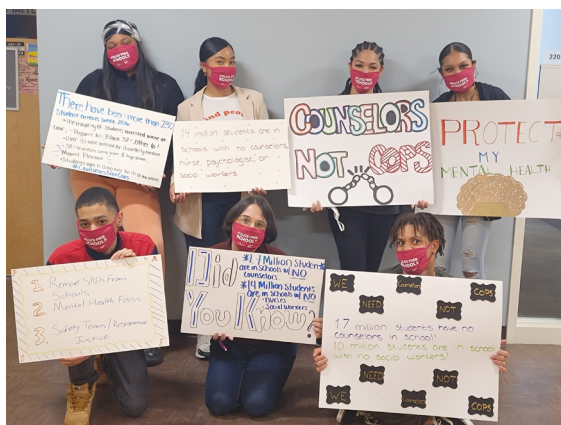
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Maintain an adaptive and comprehensive communication system and practices that fuel base-building with families, young people, community and partners.



MEASURABLE OBJECTIVES

- **G3A. Hire and recruit** a full time anti-racist Director of Programs and Curricula by July, 2022
- **G3B. Hire** a part-time Civics Advocacy Organizer by December, 2021
- **G3C. Co-Develop and identify** with ARISE youth a series of mandatory political education training to be provided to all ARISE youth leaders and staff by July, 2022.
- **G3D. Co-develop** with ARISE youth leaders a civics advocacy curricula by the 2023-2024 school year
- **G3E. Train** a minimum of 4 educators on ARISE's ethnic studies curriculum by the December, 2022
- **G4A. Increase** facebook reach by 30% by July, 2022 to 7,500
- **G4B. Increase** instagram following by 20% by July, 2022 to 1,250
- **G4C. Co-create** with parents a specific plan for building a parent network by January, 2023
- **G4D. Co-create** with active ARISE alumni a specific plan for building an alumni network by January, 2023
- **G4E. Establish** a plan for the recruitment and retention of interns by December, 2022
- **G4F. Create** an ARISE content calendar to facilitate open communication and input by January, 2022



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5

Create a multi-year budget, resource allocation and fund development plan

MEASURABLE OBJECTIVES

- **G5A. Establish** a three year rolling budget which addresses strategic organizational growth and incorporates anticipated expenses for FY 23, 24, and 25
- **G5B. Identify** a 3 year, diverse revenue mapping process which reflects all current and anticipated funding streams by September, 2022
- **G5C. Establish** a three year business plan which builds on the current plan and anticipated organizational growth and development by December, 2021
- **G5D. Develop** a program services budget for the 2022 and 2023 fiscal years by March, 2022
- **G5E. Increase** our monthly sustainers by 30% by December, 2022

